



HENGYI INDUSTRIES SDN BHD

*Excellence in developing Petrochemicals;
through pursuing Innovation and Business sustainability*

Hengyi Industries Sdn Bhd is set to develop an Integrated Refinery and Aromatics Cracker Project on Pulau Muara Besar (PMB) in Brunei Darussalam. The investment amount for Phase 1 of the proposed Project is projected at US\$ 4 billion and will generate more than 1500 jobs in Brunei Darussalam.

We are inviting interested applicants to write in for the following vacant positions. The Job specifications and requirements are as follows:

1. Operator, Atmospheric & Vacuum Distillation (1 post)

Roles and Responsibilities:

- Strictly abide by the technical procedures, post operation methods and process cards. Under the guidance of field operator, cooperate with the panel operator to adjust operation.
- Execute all the instructions of the field operator, panel operator and monitor, complete the process modification, switch the pump and other works as required, and report the completion of the work in a timely manner. Do a good job in checking the on-site data of the unit.
- Perform fixed-point, fixed-person and fixed-period on site patrol inspection of the unit. Timely discover all types of problems on site and record the field operator record.
- Be serious in implementing the equipment maintenance system. Do a good job in the daily maintenance of spare pumps, large machines and other equipment as required.
- Be responsible for the implementation and coordination of safety measures such as on-duty hot work and maintenance. Do a good job in equipment acceptance and commissioning and do a good job on the on-site maintenance hygiene.
- Be responsible for timely sampling of laboratory analysis when on duty.
- Implement equipment maintenance system and site standardization requirements. Finish other task assigned by superiors on time.
- Combined with the requirements of tour inspection, implement preventive inspection of safety-critical equipment, and find abnormal conditions (such as abnormal vibration, pressure overload, abnormal action, abnormal sound, overheating and leakage, etc.), which should be handled and reported in a timely manner.
- Complete other tasks assigned by superiors on time.

Requirements:

The successful candidate shall have a minimum of 1 year's working experiences in petrochemical industries. Priority will be given to candidates who meets the following criteria:

- Holds a diploma and above in chemical engineering or petrochemical related principles.
- Familiar with the process flow related to this unit, physical and chemical properties of raw materials and products, maintenance and other equipment knowledge, quality management and HSE professional knowledge.
- Strong judgement and handling ability for any abnormalities.
- Strong sense of responsibility and team spirit.

2. Operator, Hydrocracking (3 post)

Roles and Responsibilities:

- Strictly abide by the process technical procedures, station/post operation method and process card. Cooperate with panel operator in a timely manner to adjust operations according to the product quality index and improve product yield as well as energy saving work. Have good ability to do safe, smooth and clean production work on shift;

- Carry out all instructions from the monitor, assistant shift supervisor and main operator and complete works such as process alteration, pump switching, etc according to the requirements, and, report completed work in a timely manner. Perform field data checking work;
- Carry out site patrol and inspection at designated point and time, and, look for all types of problem at the field in a timely manner. Also, complete every report according to the requirements;
- Carry out equipment maintaining system in a serious manner and perform daily pump and large unit equipment maintenance according to requirements. Also, be responsible for acceptance testing after equipment overhaul and maintenance;
- Be responsible for guarding and implementation of field fire and overhaul operation safety measures;
- Be responsible for field emergency handling work, according to superior's instructions;
- Continuously study and complete staff training assignments to improve your operational capabilities and skills;
- Combined with the requirements of tour inspection, implement preventive inspection of safety-critical equipment, and find abnormal conditions (such as abnormal vibration, pressure overload, abnormal action, abnormal sound, overheating and leakage, etc.), which should be handled and reported in a timely manner.
- Complete other tasks assigned by superiors on time.

Requirements:

The successful candidate shall have a minimum of 1 year's working experiences in petrochemical industries. Priority will be given to candidates who meets the following criteria:

- Holds a diploma and above in chemical engineering or petrochemical related principles.
- Familiar with all the unit's station/post processes and has on-site operation capabilities. Have basic knowledge on equipment maintenance. Have strong safety protection awareness and basic safety skills; ability to correctly utilize labour protection equipment and basic fire-fighting equipment.
- Able to properly handle emergency situations and complete necessary operation content according to instructions from the superior in the state of emergency.
- Strong sense of responsibility and team spirit.

3. Operator, Aromatics (1 post)

Roles and Responsibilities:

- Strictly abide by the technical procedures, post operation method and process chart and adjust the operation according to the product quality requirement. Cooperate with the Panel Operators, to improve product yield and practice energy conservation and consumption reduction. To practice a safe, stable and clean production when on duty.
- To carry out the instructions from internal operation and monitor. To complete the adjustment such as switching the pump and other work as required and upon completion, report it in a timely manner. Also, monitor and check the data of devices on site;
- Perform fixed-point and fixed-person inspection and regular on-site inspection of the device. Timely report and deal with all kinds of problems on site as well as track record the on-site inspection;
- Implement the equipment maintenance system and deliver a good job in the daily maintenance of spare machines, pumps, large units and other equipment as required;
- Be responsible to carry out, monitoring and coordination of on-duty on-site hot work and maintenance and other safety measures. Good in handling equipment and commissioning as well as on-site equipment sanitation;
- Be responsible for timely sampling of laboratory analysis when on-duty;
- Implement equipment maintenance system and site standardization requirements;
- Combined with the requirements of tour inspection, implement preventive inspection of safety-critical equipment, and find abnormal conditions (such as abnormal vibration, pressure overload, abnormal action, abnormal sound, overheating and leakage, etc.), which should be handled and reported in a timely manner.

- Actively participate in daily training and in various HSE activities such as crew-based HSE learning, technical trainings for posts and accident drills.
- Complete other tasks assigned by superiors on time.

Requirements:

The successful candidate shall have a minimum of 1 year's working experiences in petrochemical industries. Priority will be given to candidates who meets the following criteria:

- Holds a diploma and above in chemical engineering or petrochemical related principles.
- Familiar with the process flow and site operation skills of the unit.
- Familiar with field equipment operation and daily maintenance work.
- Strong ability to judge and handle production abnormalities and deal with accidents.
- Strong sense of responsibility and team spirit.

4. Operator, Chemical Water (2 post)

Roles and Responsibilities:

- Strictly abide by technological discipline and labor discipline. Strictly implement the operation procedures, safety procedures and operation methods. Assist the main operator to be responsible for the start-stop, switching operation of the equipment and system in charge, carefully monitor the equipment and meters, make timely operation adjustment, control and keep all operation parameters within the allowable range. And the operation stability rate is improved. Efforts will be made to complete various economic and technical indicators.
- Strictly and conscientiously implement the `two votes and three systems` management regulations.
- In the event of an accident or abnormal operation of the equipment under its jurisdiction, it shall immediately report to the chief operating officer, squad leader and shift supervisor and promptly, decisively and correctly handle it according to relevant regulations of the regulations.
- Actively participate in the team economic operation analysis, do a good job in energy saving, water saving and other energy saving and consumption reduction work.
- Responsible for completing the inspection before handing over and taking over the equipment and systems in charge. Fill in the operation log and daily report carefully and accurately, and record in detail the maintenance work, operation mode, important events and major operations during duty.
- Actively participate in on-the-job technical training, safety training, emergency plan drills, on-the-job training and anti-accident drills, etc., and continuously improve personal technical ability and ability to deal with emergencies.
- Responsible for civilized production of the equipment and areas under its jurisdiction.
- Combined with the requirements of tour inspection, implement preventive inspection of safety-critical equipment, and find abnormal conditions (such as abnormal vibration, pressure overload, abnormal action, abnormal sound, overheating and leakage, etc.), which should be handled and reported in a timely manner.
- Complete other tasks assigned by superiors on time.

Requirements:

The successful candidate shall have a minimum of 1 year's working experiences in power plant or refining industries. Priority will be given to candidates who meets the following criteria:

- Holds a diploma and above in related principles.
- Proficient in device process and operation skills, judgment and handling of production abnormalities, and maintenance of device equipment.
- Strong organizational coordination and communication skills.
- Strong sense of responsibility and team spirit.

5. Operator, Electrical Operation (2 post)

Roles and Responsibilities:

- The deputy duty officer is led by the squad leader and the main value to carry out daily production work;
- Responsible for the supervision and load adjustment work during the duty period, and found the abnormal report to the squad leader in time;
- Responsible for meter reading, calculation work, responsible for filling in various reports and records, and ensuring correctness;
- Responsible for the custody and inventory of the control room keys, tools, instruments, spare parts;
- Responsible for the switching operation of general electrical equipment and ensuring correctness;
- Responsible for on-time inspection of electrical equipment;
- Responsible for my safe operation.
- Responsible for daily maintaining and patrolling the electrical SCEs, timely finding the equipment defects, and contacting related personnel for solution if defects are found, and reporting to the leaders when necessary.
- Complete other tasks assigned by superiors on time.

Requirements:

The successful candidate shall have a minimum of 1 year's working experiences in relevant industries. Priority will be given to candidates who meets the following criteria:

- Holds a diploma and above in electrical engineering, electrical equipment operation or related principles.
- Able to determine the cause of abnormal phenomena and take correct treatment methods.
- Strong organizational coordination and communication skills.
- Strong sense of responsibility and team spirit.

A comprehensive and attractive remuneration package will be offered to the successful candidates depending on their qualification and experience. Preference will be given to Brunei Citizens and Permanent Residents of Brunei Darussalam.

Interested applicants are requested to write in via e-mail to hr@hengyi-industries.com quoting the relevant position by **5:30pm** on the **30th March 2026** to the following address:

Only Shortlisted applicants will be notified